

May 02, 2007

For information: email gtinfo@caw1016.ca, or visit <http://caw1016.ca>

Executive Meetings

The executive of Local 1016 met in Ottawa on April 21st to 23rd to discuss the next steps in moving forward as a local. In attendance were Shawn Wood, Don McKellar, Don Boyd, Kris McGeough, Christine Lizotte, David Ready, Michel Boucher, and Don Leblanc. Minutes from this meeting are available on our website, www.caw1016.ca. Some points of interest are highlighted below.

TSS OJI Premiums

The union and management have recently agreed that OJI premiums shall be paid for all hours and portions of hours worked as an OJI. This agreement is effective January 1, 2007 and corrects the problem of TSS working 7.5 hours as an OJI and only getting paid for 7.

Collective Agreement

The English and French versions of the collective agreement have been finalized and were signed off by management and the bargaining team last week. The agreement is available in both languages on our Local 1016 website, www.caw1016.ca, and on the Nav Canada Portal. As soon as there is a firm commitment from the printer, you will be advised of the expected availability date.

Our Website

The website has been up and running for nearly a month now with only 76 registered users. If you haven't checked it out yet, we encourage you to log on, www.caw1016.ca. Thank you to those of you who have already signed on. Keep checking back for updates. This site will be a great resource and communication tool for us in the future and there are plans to use it for voting processes.

Committees

Article 40 of the CAW constitution (below) outlines the minimum requirements for Local Union Committees. The Executive of this Local is keenly aware of this requirement and is attempting to establish the required committees.

- Constitution and Bylaws
- Environment
- Community Services
- Union in Politics
- Education
- Recreation
- Human Rights
- Women's

Any members who are interested in participating in these committees are asked to contact their regional Reps.

Education Committee

A preliminary Education Committee has been established. Postings are going up on your union boards about free 1 day courses being offered in your area. If you are interested in attending any of these courses, or if you are interested in participating in this committee, email education@caw1016.ca. Additional information about the courses and the committee are available through the website.

Classification Project Update

On April 25th and 26th our committees met with management in Ottawa. The meetings included one day of training on "Job Evaluation". The information covered will be useful for those who will be involved in this important project. The remainder of the session was taken up by discussions relating to the "Project Terms of Reference". Essentially these are the rules that the Union and Management will use to administer the project. The Terms of Reference and a Request for Proposals will be finalized at our next meetings which are scheduled for May 29th and 30th in Ottawa. . A communiqué on behalf of both parties is expected to be published and will be available on our website, www.caw1016.ca, by mid-May.

Your committee members are as follows:

Working Group: Don Boyd, France Gingras, Christine Lizotte, David Ready and Shawn Wood

Advisory Group: Michel Boucher, Sandy Chiasson, Nancy Gulley, Kathy Hunt, Kris McGeough, Jocelyne Morency, Marco Ruscitti, Brian Wachko, Jim Walker, Caroline Whereatt.