

GT-Info



Dec. 21, 2007

For information: email gtinfo@caw1016.ca, or visit <http://caw1016.ca>

CLASSIFICATION REVIEW

The pilot project was launched with 4 teleconference calls for participants on December 10, 2007. Participants are now asked to complete their PDQ, share it with their group (if more than one person occupies the position) to ensure completeness and accuracy, provide it to their respective managers for input and then have all those represented by the survey sign off that they have reviewed all input. Participants and their managers will be returning the PDQ's to Deloitte by January 18, 2008. The classification review team will then meet with Deloitte the first week of February to see how the system tested out. Following this every group will have the opportunity to participate in the process.

NEB MEETING - DECEMBER

The National Executive Board met in Ottawa December 16-18, 2007. Items discussed included:

- Membership cards
- The staffing article
- Time off in lieu (TOIL)
- CAW Council & Quebec Council
- Education Committee
- Grievances
- Shop Steward elections
- Recent changes to EOCO, and
- NCTI's future

In addition the group met with the company for our second UMC, and visited the National Monitoring Centre, AIS, the NOTAM Office and the AOCC.

Minutes from these meetings will be posted shortly.

The next NEB conference call is scheduled for January 8, 2008.

EDUCATION COMMITTEE

The education committee invites you to visit www.caw.ca to see what courses are available in your area. Email education@caw1016.ca with your course requests.

EOCO

With recent changes made to the EOCO program, many questions have arisen. Hopefully the following will clarify a few things;

Seniority is earned and your position is held until the on the job training begins. Once the O.J.T. commences, participants transfer to a different bargaining agent and their seniority is frozen. If unsuccessful, Nav Canada will find participants of the EOCO program a position somewhere within the organization. No guarantee exists that the position will be at your current location nor within your current bargaining unit. It is Nav Canada's intent to make every effort to return unsuccessful Local 1016 members to our bargaining unit, however, in the process our current Staffing Article will be adhered to. Upon reinsertion in Local 1016, seniority will recommence.

Direct any additional questions or comments regarding this program to your regional representative.

CAW 1016 continues to work towards providing its members with more job security while trying to advance themselves through the EOCO program.

UNION MANAGEMENT CONSULTATION (UMC)

On December 17, 2007 the NEB met with Nav Canada management representatives to discuss national union issues. Items discussed included:

- Just Culture presentation by Ann Lindeis, Manager, Safety Management Planning and Analysis
Test group to be developed for CAW 1016 in early 2008
- OI Trends by Larry Lachance, Assistant Vice President, Operational Support
- AIS Update, Chuck Montgomery, Director AIS and Flight Inspection
- Operations Service Delivery Presentation by Joe Farrell, Assistant Vice President, Service Delivery
- Alternative Shift cycles - 5/3, 5/3, 5/2 shift schedule proposed in some centres with 8hr plus 9 min days to incorporate a briefing period.
- The Future of Training in Cornwall, This Item was raised by Shawn Wood, President CAW 1016 in response to recent rumours and comments by management
- 3 items were identified to be further discussed by a smaller group before the next UMC in April
 1. Staffing – discussions will be held to revise the Staffing Article prior to bargaining
 2. Grievances
 3. TOIL (time of in lieu) to discuss national implementation of a more liberal TOIL Policy

FROM ALL OF US AT THE CAW1016 NATIONAL EXECUTIVE BOARD:

HAPPY HOLIDAYS!

LOOKING FORWARD TO MOVING AHEAD WITH YOU IN 2008!