



**CAW 1016 / NAV CANADA Classification System Review
Communication Bulletin No 08 - 05**

The joint union management classification working group met with Deloitte on February 5th, 6th and 7th. The three day session was very productive with the team reviewing the Job Evaluation Pilot results. All PDQs were reviewed against the draft JE system.

The Committee was satisfied with the overall results. The PDQ and the JE system will require minor adjustments to fully reflect the needs of the bargaining unit. The Committee will continue to work over the next few weeks to finalize the documents in order to be ready for Phase 5 – Main Project Data Collection and Evaluation, which is planned to run at the end of March.

At anytime, questions may be directed to the working group by sending an email to the Classifications Project Office (ncrga_cpo@navcanada.ca).

Regards,

A blue ink signature of Shawn Wood, consisting of several overlapping loops.

Shawn Wood
President CAW Local 1016

A black ink signature of Barbara Gagné, written in a cursive style.

Barbara Gagné
Manager, Labour Relations and
Classification Projects