



**CAW 1016 / NAV CANADA Classification System Review
Communication Bulletin No 08 - 06**

The test phase of the project was completed and working group meetings held February 5- 7th, 2008. Good discussion of the tools, process and output of the job data provided occurred and we were able to begin to analyze the sample jobs against the preliminary classification standard.

However, through the course of these discussions, it was apparent that the data collection tools and processes were not necessarily user-friendly. In order to ensure we develop efficient and effective tools for the new classification standard, a sub-group of the working group along with Deloitte will hold a mini-focus group with a selection of the participants from the test phase. The intent is to focus on how the Position Data Questionnaire can be improved prior to rolling this out to the full bargaining unit. This focus group is scheduled for April 4th. Following the session, the input received will be analyzed and then dates for full job data gathering will be established. A further report of the dates for next project activities will be provided in the next few weeks.

Regards,

A blue ink signature of Shawn Wood, consisting of several overlapping loops.

Shawn Wood
President CAW Local 1016

A black ink signature of Barbara Gagné, written in a cursive style.

Barbara Gagné
Manager, Labour Relations and
Classification Projects