

## FAQ

How many TSS will be affected?

*Management has informed us that as many as 80 TSS will be affected.*

How many will be left at each site?

*There will be between 2 and 4 TSS left at each ACC*

When are the changes scheduled to take place?

*Initial implementation into the classroom is scheduled for September 2009. Natsim PC will be replaced by a desktop simulator that works with voice recognition. In the spring (March) of 2010 voice recognition will be rolled into CAATS sim.*

What will be the impact on terms?

*Right now term positions are under scrutiny and MOT's are having to justify their staffing levels. TSS terms are vulnerable now. There are few protections in the Collective Agreement for term employees*

Where is this technology being used in an operational environment?

*We have posed this same question to NavCanada and haven't received an answer back. Apparently the initial cost is the prohibitive factor in the U.S.*

If voice recognition isn't being used operationally, where is the timeline from?

*NavCanada has asked the 2 companies involved in developing the desktop model and the voice recognition and this is when they say it can be working.*

Is transport aware of these changes? Do they regulate training? What about recurrent training for IFR controllers, perf and EEP?

*It is not known if Nav Canada has shared their plans with TC. Transport Canada does regulate ATC training but we are not sure as to what extent.*

What is the HR plan?

*There isn't one at the moment. CAW1016 is currently working with labour relations to develop an HR plan that will address the needs of all of its members. In order to accomplish this we may survey the whole bargaining group to determine the preferences of all of the membership (ex. ATC training, early departure, etc.) The goal would be to open up as many jobs as possible enabling us to place people throughout the company with no involuntary layoffs.*

If someone goes to ATC training will there be return rights?

*No. Return to what?*

If there are no return rights and a candidate is unsuccessful will the DIP be available?

*Yes*

Will voice recognition work and who makes that decision?

*John Reed is the Manager in charge of the project. NavCanada is determined to make this work and will keep throwing money at it until it does.*

*Will the standard of training be reduced to meet the abilities of the technology?*

*Probably. NavCanada has chased fidelity in simulation for years. That mandate appears to have changed.*

*Will CAATS Sim work without voice recognition?*

*n/a*

*How is hotline work and co-ordination achieved?*

*n/a*

*Do we have bumping rights? (I.e. unit to unit and/or ATOS to TSS)*

*There are currently no bumping rights in the collective agreement.*